

Alphonsa College ensures effective leadership through decentralization and participative management

The following pages extracted from the College handbook 2020-2021 shows the details about participative management of the staff in various academic, administrative and co-curricular activities of the institution.

# 8. ACADEMIC SUPPORTING WINGS

# Internal Quality Assurance Cell (IQAC)

An Internal Quality Assurance Cell (IQAC) has been constituted in the college based on the recommendation given by the National Assessment and Accreditation Council. The primary aim of the IQAC is to develop a system for recording and monitoring quality measures of the institution with a view of academic and administrative performance. The IQAC is responsible for the quality- related initiatives of the institution including the optimization and integration of modern methods of teaching, learning and evaluation. The IQAC has its own strategies and quality measures and channelises the effects and measures of the institution towards academic excellence.

#### **IQAC Members**

| Rev. Dr. Sr. Gigimol M.G.                                          | - Chair person (Principal)         |  |  |
|--------------------------------------------------------------------|------------------------------------|--|--|
| Rev.Dr. Shaji John &                                               | - Vice Principals                  |  |  |
| Rev. Dr. Sr. Regeenamma Josep                                      | h                                  |  |  |
| Rev. Fr. Jose Joseph                                               | - Bursar                           |  |  |
| Dr. Dani Mathew M                                                  | - Co-ordinator                     |  |  |
| P.K. Thomas (Rtd.Addl.Secretary, Higher Education Govt. of Kerala) |                                    |  |  |
| Dr. V.V. Georgekutty                                               | Prof. Roselind George              |  |  |
| Dr. K.K. Jose                                                      | Mr. Tom Zacharia                   |  |  |
| Dr. Sunny Joseph                                                   | Mrs. Annamma Joseph Kottuakappally |  |  |
| Rev Dr. Sr. Minimol Mathew                                         | Ms. Poornima Baby                  |  |  |
| Dr. Ambily T.R.                                                    | Mr. Binu Joseph                    |  |  |
| Dr. Sonia Sebastian                                                | Kum. Anisha Mary John              |  |  |
| Dr. Vijutha Sunny                                                  | (College Union Chairperson)        |  |  |
| Ms. Rekha Mathew                                                   | Ms. Rosmy Kattoor                  |  |  |
|                                                                    |                                    |  |  |
| Ms. Biby Annet Baiju                                               | Ms. Diana Elizabeth Jose           |  |  |

# 9. ADMINISTRATIVE SUPPORTING WINGS

# A. Grievance Redressal Cell

The students can submit their grievances in writing to the Grievance redressal cell through the Principal. The cell will meet as and when it is required and take suitable measures / soulutions for the grievances addressed to it.

| Chairman      | : Rev. Dr. Sr. Gigimol M.G. (Principal) |  |
|---------------|-----------------------------------------|--|
| Vice Chairman | : Rev. Fr. Jose Joseph                  |  |
| Members       | : Rev.Dr. Shaji John                    |  |
|               | Rev. Dr. Sr. Regeenamma Joseph          |  |
|               | Ms. Manju Jose                          |  |
|               | Lt. Anu Jose                            |  |

#### **B.** Anti Ragging Committee

The Anti-Ragging Committee shall be headed by the Head of institutions and shall consist of representatives of faculty members, civil administration, pollice administration, local media, NGOs,Parents, students belonging to the fresher's category as well as seniors and nonteaching staff.

| Men                                                 | nbers of the Anti-ragging Committee             | Phone Number |  |
|-----------------------------------------------------|-------------------------------------------------|--------------|--|
| 1.                                                  | Rev.Dr.Sr. Gigimol M.G. (Principal)             | 8606501148   |  |
| 2.                                                  | Rev. Fr. Jose Joseph (Co-ordinator)             | 9447910776   |  |
| 3.                                                  | Mr. Anto Jose Padinjarekara (Muncipal Chairman) |              |  |
| 4.                                                  | Sri. Suresh V.A. (Inspector SHO, Pala)          | 9497987080   |  |
| 5.                                                  | Sri. Sam K.J., Deepika, Pala                    | 9349599161   |  |
| 6.                                                  | Prof. Promod Joseph (P.T.A. President)          | 9447599649   |  |
| 7.                                                  | Mrs. Dalia Zacharias (P.T.A. Representative)    | 8606858537   |  |
| 8.                                                  | Dr. Jesty Emmanuel (Rep. of Teaching Staff)     | 994624284    |  |
| 9.                                                  | Lt. Anu Jose (Associate NCC Officer)            | 8281047153   |  |
| 10. Kum. Anisha Mary John (Rep. of Senior Students) |                                                 |              |  |
| 11.                                                 | 11. Kum. Arathy M. P. (Rep. of Freshers         |              |  |
| 10                                                  |                                                 | 、<br>、       |  |

12. Smt. Beenamma Francis (Senior Superientendent) .....

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# C. Anti-Ragging Squad & Monitoring Cell

Anti-Ragging Squad - should be nominated by the Head of the Institution with such representation as considered necessary to keep it mobile, alert and in patrolling function. The squad should make surprise raids in hostels and other hot spots and be empowered to inspect places of potential ragging. It should work under the overall guidance of the Anti-ragging committee.

**Monitoring Cell** - is mainly to oversee and involve senior students as Mentors for the 'freshers'. This cell should be formed at the end of every academic year. There should be as many levels of tiers of Mentors as the number of batches in the institutions. The Anti-ragging squad and the Heads of institution should be involved in selecting the members of the cell.

**D. Ethics Committee** - As per G.O. No. A2. 7130 / 2009 dt. 29.09.09 a committee with the following members is formed to ensure ethics in the use of IT resources and conduct of cultural activities.

| Chairman       | – Rev. Dr. Sr. Gigimol M.G.                                |  |
|----------------|------------------------------------------------------------|--|
| Vice-Chairman  | <ul> <li>Prof. Pramod Joseph (PTA President)</li> </ul>    |  |
| Convenor       | - Ms. Cinnie Susan (Staff Secretary)                       |  |
| Joint-convenor | - Kum. Anisha Mary John (Collge Union Chairperson)         |  |
| Members        | – Rev. Fr. Jose Joseph (Bursar)                            |  |
|                | - Lt. Anu Jose (Associate NCC Officer)                     |  |
|                | <ul> <li>Dr. Sonia Sebastian (NSS Co-ordinator)</li> </ul> |  |

#### E. Anti Alcoholic Army (AAA)

Anti-Alcoholic Army is a youth movement to create an awareness against the dangers of alcoholism and to motivate the students to fight against tendencies of addiction.

Directors : Rev.Fr. Jose Joseph (Dept. of English)

Ms. Cincila T. Joy (Dept. of Physics)

# F. Anti - Harrassment Committee

The committee is constituted in accordance with the provisions of the sexual Harrassment of Women at Workplace (prevention, Prohibition and Redress) Act 2013.

Members : Rev. Dr. Sr. Regeenamma Joseph (Co-ordinator)

Ms. Swapna George

Ms. Teena James

Ms. Rosmy Kattor

# G. Anti - Drug club

The club in constituted in accordance with the implementation of the NALSA (Legal Service tot he victims of Drug Abuse & Eradication of Drug Menace) scheme 2015.

> Members : Rev.Dr. Shaji John Rev. Dr. Sr. Regeenamma Joseph Dr. Anila Thomas

# H. Green Protocol Committee

A green protocol committee has been constituted in our college for preserving the greenary in the campus with the following members.

Members

Dr. Teresa Joseph

Dr. Sr. Manju Elizabeth Kuruvila

Dr. Anila Thomas

Dr. Sonia Sebastian

Lt. Anu Jose

# I. Electoral Literacy Club

| Chairman      | : | Rev. Dr. Sr. Gigimol M.G.                         |  |
|---------------|---|---------------------------------------------------|--|
| Vice Chairman | : | Rev. Dr. Shaji John                               |  |
| Convenor      | : | Ms. Sunitha Santhan                               |  |
| Members       | : | Ms. Annu Paul                                     |  |
|               |   | Ms. Diana Elizabeth Jose                          |  |
|               |   | Kum. Anisha Mary John (College Union Chairperson) |  |

# J. Equal Opportunity Centre

UGC sponsored Equal Opportunity Centre is established to address the issues related to SC/ST, OBC, the minorities and the physically challenged on a continual basis. It aims to oversee the effective implementation of policies and programmes for disadvantaged groups, to provide guidance and counseling with respect to academic, financial, social and other matters and enhance diversity within the campus.

| Chairperson      | - Dr. Sr. Gigimol MG                           |  |
|------------------|------------------------------------------------|--|
| Vice Chairperson | - Dr. Fr. Jose Joseph                          |  |
| Co-ordinaiton    | - Ms. Rubymol Philip                           |  |
|                  | Ms. Smitha Clary Joseph                        |  |
| Members          | - Ms. Beenamma Francis (Superintendent)        |  |
|                  | - Dahlia Zacharias (PTA Representative)        |  |
|                  | - Anisha Mary John (College Union Chairperson) |  |
|                  | - Anusree Ashokan (Student representative)     |  |
|                  |                                                |  |

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|    | 13. CO-ORDINATORS OF COLLEGE<br>ACTIVITIES |                                                                         |  |  |
|----|--------------------------------------------|-------------------------------------------------------------------------|--|--|
| 1  | Add-on Courses                             | Dr. Sinumole Sebastian                                                  |  |  |
| 2  | Admission                                  | Ms. Manju Jose<br>Dr. Kochurani George<br>Dr. Maya George               |  |  |
| 3. | Admission Help desk                        | Dr. Thankachan Mathew<br>Ms. Alphons George                             |  |  |
| 4  | Adventure Club                             | Rev.Dr.Shaji John<br>Rev. Dr.Sr.Jilly James                             |  |  |
| 5  | Alphonsa Alumni                            | Dr. Minu Joy<br>Ms. Teena James<br>Ms.Minu Mathews                      |  |  |
| 6  | Arts Club                                  | Ms.Manju Jose<br>Ms.Annu Paul                                           |  |  |
| 7  | ASAP Co-ordinator                          | Rev. Dr. Sr. Minimol Mathew                                             |  |  |
| 8  | Anti Sexual Harasment Cell                 | Rev. Dr. Sr. Regeenamma Joseph                                          |  |  |
| 9  | Birds Club International                   | Dr. Simimol Sebastian<br>Ms. Poornima Baby                              |  |  |
| 10 | Bhoomithra Sena & Nature<br>Club           | Rev. Dr. Sr.Manju Elizabeth Kuruvila<br>Dr. Maya George                 |  |  |
| 11 | Campus Beautification                      | Rev. Fr .Jose Joseph<br>Ms.Julie J Paramundayil<br>Dr.Jince Mary Joseph |  |  |
| 12 | Career Club & Placement Cell               | Ms. Rekha Mathew<br>Ms. Rosmy Kattoor                                   |  |  |
| 13 | C.B.C.S.S                                  | Ms.Julie J. Paramundayil                                                |  |  |
| 14 | Centre For Gandhian                        | Dr.Teresa Joseph                                                        |  |  |
|    | Studies & Gandhi Forum                     | Ms. Rosmy Kattoor                                                       |  |  |
| 15 | College Chaplains                          | Rev.Fr .Jose Joseph<br>Rev.Dr .Shaji John                               |  |  |

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| 16 | College Farm -Director                         | Rev.Dr .Shaji John                                                                                              |
|----|------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| 17 | College Magazine -<br>Chief Editor             | Ms. Cincila T Joy                                                                                               |
| 18 | College Magazine Associate<br>Editors          | Rev. Fr. Jose Joseph<br>Dr.Sr.Minimol Mathew<br>Dr. Jesty Emmanuel                                              |
| 19 | College PRO                                    | Rev.Dr.Shaji John                                                                                               |
| 20 | College Union -<br>Electoral Officer           | Dr. Dani Mathew M<br>Ms. Diana Elizabeth Jose<br>Ms. Annu Paul                                                  |
| 21 | College Union -Staff Advisors                  | Rev. Dr. Shaji John<br>Rev. Dr. Sr. Regenamma Joseph<br>Ms. Diana Elizabeth Jose<br>Ms. Annu Paul               |
| 22 | C.S.M                                          | Rev.Fr.Jose Joseph<br>Dr. Sr.Sherly Joseph                                                                      |
| 23 | Debate & Oratory Club                          | Ms. Alleymol Sebastian                                                                                          |
| 24 | Discipline Committee                           | Lt. Anu Jose<br>Dr. Minu Joy<br>Dr. Sr Jilly James<br>Ms. Rekha Mathew                                          |
| 25 | Documentation Cell                             | Dr. Dani Mathew N<br>Dr. Kochurani George                                                                       |
| 26 | ENCON Club                                     | Dr. Maya George<br>Ms. Cincila T Joy                                                                            |
| 27 | Examinations<br>Internal Examination committee | Rev.Dr. Sr. Manju Elizabeth Kuruvila<br>Rev. Dr. Sr. Sonia K. Thomas<br>Ms. Sunitha Santhan<br>Dr. Anila Thomas |
| 28 | Entrepreneurship Club                          | Dr. Sr. Regeenamma Joseph                                                                                       |

| 29 | Faculty of Religion                    | Rev.Dr. Shaji John<br>Dr. Sr. Sherly Joseph                                                                                                  |
|----|----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| 30 | Grievance Redressal Cell               | Rev. Fr. Jose Joseph<br>Ms. Manju Jose                                                                                                       |
| 31 | Handbook & Calendar                    | Ms. Manju Jose<br>Dr. Dani Mathew M                                                                                                          |
| 32 | Identity Card for I DC                 | Ms. Julie J Paramundayil<br>Dr. Jince Mary Joseph                                                                                            |
| 33 | Infrastructure & Planning<br>Committee | Rev.Dr. Sr. Gigimol M.G.<br>Rev. Fr. Jose Joseph<br>Rev. Dr. Shaji John<br>Rev. Dr. Sr. Regeenamma Joseph                                    |
| 34 | Internal Assessment                    | Dr. Kochurani George                                                                                                                         |
| 35 | Jesus Youth & IACHE                    | Ms. Sunitha Santhan<br>Rev. Dr.Sr. Sheena Varghese                                                                                           |
| 36 | Language Lab                           | Rev. Fr. Jose Joseph                                                                                                                         |
| 37 | Mooc Course Coordinator                | Dr. Sr. Jilly James                                                                                                                          |
| 38 | Movie Club                             | Ms. Rosmy Kattoor                                                                                                                            |
| 39 | Members of Library<br>Committee        | Ms. Bijimol Joseph<br>Ms. Julie Paramundayil<br>Ms. Alleymol Sebastian<br>Rev. Dr. Sr. Minimol Mathew<br>Dr. Mariamma Mathew<br>Dr. Minu Joy |
| 40 | National Service Scheme                | Dr. Sonia Sebastian<br>Dr. Anila Thomas                                                                                                      |
| 41 | N.C.C                                  | Lt. Anu Jose                                                                                                                                 |
| 42 | News Letter                            | Ms. Rubymol Philip<br>Ms.Biby Annet Baiju<br>Dr. Sonia Sebastian                                                                             |
| 43 | NIRF                                   | Dr. Kochurani George<br>Dr. Dani Mathew M.                                                                                                   |

| 44 | Nodal Officer - All India<br>Survey on Higher Education                        | Dr. Vijutha Sunny<br>Mrs. Biby Annet Baiju                                                                                                                        |
|----|--------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 45 | Nodal Officer - Scholarship                                                    | Dr. Vijutha Sunny                                                                                                                                                 |
| 46 | Nodal Office - UGC, DBT                                                        | Dr. Ambily T.R.                                                                                                                                                   |
| 47 | Nodal Officer - DST FIST                                                       | Dr.Sr. Manju Elizabet Kurivila<br>Dr. Maya George<br>Ms. Cincila T. Joy                                                                                           |
| 48 | Nodal Officer - RUSA                                                           | Dr. Maya George<br>Ms. Rekha Mathew                                                                                                                               |
| 49 | NSQF Course Coordinator                                                        | Rev. Fr. Jose Joseph                                                                                                                                              |
| 50 | Open Course                                                                    | Ms. Julie J. Paramundayil<br>Dr. Jince Mary Joseph                                                                                                                |
| 51 | Pious Activities                                                               | Rev. Dr.Sr.Manju Elizabeth Kuruvila                                                                                                                               |
| 52 | PT A                                                                           | Ms. Julie J Paramundayil<br>Dr. Ambily T.R.<br>Ms. Biby Annet Baiju                                                                                               |
| 53 | Quality Circle                                                                 | Ms. Rekha Mathew<br>Ms. Cinnie Susan Antony                                                                                                                       |
| 54 | Quiz Club                                                                      | Dr. Sonia Sebastian<br>Ms. Cinnie Susan Antony                                                                                                                    |
| 55 | Remedial Teaching                                                              | Ms.Sunitha Santhan<br>Rev. Dr. Sr. Sonia K.Thomas                                                                                                                 |
| 56 | Research Committee                                                             | Rev. Dr. Sr .Gigimol M.G<br>Rev. Dr. Shaji John<br>Rev. Dr. Sr. Regeenamma Joseph<br>Dr. Minu Joy<br>Dr. Kochurani George<br>Ms. Rosmy Kattoor<br>Dr. Maya George |
| 57 | Research Journal – ALFOMINE<br>Chief Editors - Science Section<br>Arts Section | Dr.Minu Joy<br>Rev. Dr. Sr. Gigimol M.G.<br>Rev.Dr. Shaji John<br>Rev. Dr. Sr. Regeenamma Joseph                                                                  |
| 58 | Santhwana Counselling Centre                                                   | Dr. Teresa Joseph<br>Ms. Rosmy Kattor                                                                                                                             |

| 59 | Self financing courses<br>Co-ordinator                | Dr. Sunny Joseph                                                                                   |
|----|-------------------------------------------------------|----------------------------------------------------------------------------------------------------|
| 60 | SSP Co-ordinator                                      | Dr. Jince Mary Joseph                                                                              |
| 61 | Staff Association                                     | Ms. Alleymol Sebastian<br>Ms. Smitha Clary Joseph                                                  |
| 62 | Staff Council Secretary                               | Ms. Cinnie Susan Antony                                                                            |
| 63 | Senior Asst. Superindent<br>(University Examinations) | Rev.Dr. Sr. Manju Elizabeth Kuruvila                                                               |
| 64 | SC/ST Monitoring Cell                                 | Ms. Manju Jose<br>Dr. Mariamma Mathew                                                              |
| 65 | III DC Social & Send Off                              | Ms. Annu Paul<br>Ms. Diana Elizabeth Jose                                                          |
| 66 | Student Amenity Convener                              | Dr. Jesty Emmanuel<br>Ms. Teena James                                                              |
| 67 | Time Table                                            | Rev. Fr. Jose Joseph                                                                               |
| 68 | Tutorial & Mentoring                                  | Ms.Cincila T Joy<br>Ms. Sheena George                                                              |
| 69 | Uniform                                               | Dr. Jince Mary Joseph<br>Ms.Teena James<br>Ms. Biby Annet Baiju                                    |
| 70 | Unnath Bharath Abhiyan                                | Dr. Vijutha Sunny                                                                                  |
| 71 | Value Education                                       | Rev.Fr.Jose Joseph<br>Dr. Simimol Sebastian<br>Rev.Dr .Shaji John<br>Rev. Dr.Sr .Regeenamma Joseph |
| 72 | Wall Magazine                                         | Ms. Rekha Mathew                                                                                   |
| 73 | Website                                               | Ms. Annu Paul                                                                                      |
| 74 | Women's Cell                                          | Dr. Simimol Sebastian<br>Ms. Teena James                                                           |
| 75 | WWS Co-ordinator                                      | Rev.Dr. Sr. Jilly James                                                                            |
| 76 | Yoga & Aerobics Club                                  | Dr. Thankachan Mathew                                                                              |
| 77 | Youth Red Cross                                       | Ms. Manju Jose, Dr. Anila Thomas                                                                   |
| 78 | YIP                                                   | Dr. Simimol Sebastian<br>Poornima Baby                                                             |